

Atlantic Immigration Program

The Atlantic Immigration Program is a pathway to permanent residence for skilled foreign workers and international graduates from a Canadian institution who want to work and live in 1 of Canada's 4 Atlantic provinces—New Brunswick, Nova Scotia, Prince Edward Island or Newfoundland and Labrador.

The program helps employers hire qualified candidates for jobs they haven't been able to fill locally.

You're an international graduate or skilled foreign worker

Get hired in Atlantic Canada

You must receive a job offer from a designated employer in Atlantic Canada to participate in the program.

You must be either

- a recent graduate of a recognized post-secondary institution in Atlantic Canada or
- a skilled worker

You can be living abroad or in Canada as a temporary resident.

Apply to work in Canada while you wait

To be eligible to work in Canada while you wait, you must have

- a job offer from a designated employer that meets the requirements of the program
- a referral letter from the Atlantic province where you'll be working

You're an employer in Atlantic Canada

Apply to become a designated organization

Before you can make a job offer to hire a candidate, you must first become designated by the provincial government of the Atlantic province where the candidate will be working.

Each province has its own application process. There is no cost to become a designated employer. Find the application to become designated on the province's website:

- [New Brunswick](#)
- [Newfoundland and Labrador](#)
- [Nova Scotia](#)
- [Prince Edward Island](#)

Hire a qualified international candidate

Once designated, you can hire qualified international candidates for jobs you haven't been able to fill locally. These candidates can be overseas or living in Canada as temporary residents.

Immigrate through the Atlantic Immigration Program



Status

Open



Fees

From: \$1,590 increased April 30, 2026



Processing times

About 26 months

This processing time **doesn't** include the time you need to give biometrics.

This program offers permanent residence to skilled workers and international graduates from a post-secondary institution in Atlantic Canada who:

- want to work and live in 1 of Canada's 4 Atlantic provinces
- have a job offer from a designated Atlantic employer

Sections

[Who can apply](#)

Find out if you're eligible

[Get a job offer](#)

Contact employers to get a job offer that meets the program requirements

[Apply for permanent residence](#)

Get the forms you need to apply for permanent residence

[Apply for a temporary work permit \(optional\)](#)

Find out if you can apply for a work permit while your permanent residence application is being processed

[After you apply](#)

What to expect after you submit your permanent residence application, including biometrics and medical exams

[Settling in Canada](#)

What you need to know before and after you get to Canada

[Step-by-step guide for AIP candidates](#)

There are a few steps to take to immigrate to Canada through the AIP. Review the infographic below for an overview of how this program works.

Application process at a glance

[AIP guide for candidates \(PDF, 271 KB\)](#)

ATLANTIC IMMIGRATION PROGRAM (AIP)

A STEP BY STEP GUIDE FOR CANDIDATES

1 ENDORSEMENT

1. A designated AIP employer offers you a job.
2. You will be connected with settlement services to get a settlement plan.
3. Send your settlement plan to your designated employer, they will send an application for endorsement to the department.
4. You will receive a provincial endorsement certificate.
5. You may receive a work permit support letter (if a work permit is required).



Francophone communities in Atlantic Canada! Francophone settlement organizations offer quality services in French anywhere you settle.

2 IMMIGRATION APPLICATION

1. Submit your permanent residence (PR) application, endorsement certificate, and other documents to IRCC.
2. IRCC reviews and processes your PR application.
3. Apply for a work permit while your permanent resident application is being processed (if required).
4. If approved, you can travel to Atlantic Canada to live and work.
5. Get support from your employer and a settlement service provider, as needed.



IRCC 3315-11-2022

Endorsement

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2. You will be connected with settlement services to get a settlement plan.
3. Send your settlement plan to your designated employer, they will send an application for endorsement to the department.
4. You will receive a provincial endorsement certificate.
5. You may receive a work permit support letter (if a work permit is required).

Immigration Application

1. Submit your permanent residence (PR) application, endorsement certificate, and other documents to IRCC.
2. IRCC reviews and processes your PR application.
3. Apply for a work permit while your permanent resident application is being processed (if required).
4. If approved, you can travel to Atlantic Canada to live and work.
5. Get support from your employer and a settlement service provider, as needed.

Immigrate through the Atlantic Immigration Program

Who can apply

To apply for permanent residence under this program, you must:

- get a [valid job offer](#) from a designated employer
- have [qualifying work experience](#)
 - You might be exempt if you recently graduated from a recognized post-secondary institution in Atlantic Canada.
- have the [right level of education](#) for the job you're offered
- prove your language abilities by [taking an approved test](#)
- show that you have [enough money](#) to support yourself and your family when you get to Canada
 - If you're already living and working in Canada with a valid work permit, you don't need to show proof.
- [get a settlement plan from a service provider organization](#)

Immigrate through the Atlantic Immigration Program

Get a job offer

Each province designates employers who can offer jobs under this program. Check their websites for more information:

- [New Brunswick](#)
- [Newfoundland and Labrador](#)
- [Nova Scotia](#)
- [Prince Edward Island](#)

The job offer must be:

- full-time (at least 30 hours a week)
- [non-seasonal](#) (consistent **and** paid all year)
- for a job that you can and will do
- for a job you're likely to accept
- for at least 1 year from the time you become a permanent resident for [TEER 0, 1, 2 or 3](#) job offers
- for permanent employment with no set end date for [TEER 4](#) job offers
- at the same or higher skill level as your qualifying work experience (see the table below)

The job offer can't come from a company in which you, your spouse or common-law partner are a majority owner.

Exemptions for graduates from recognized post-secondary institutions in Atlantic Canada

You don't need qualifying work experience if you're an international student who has graduated from a [recognized post-secondary institution in Atlantic Canada](#).

Exemptions for health care workers

Work experience in NOC 31201 (licensed practical nurses) and NOC 31301 (registered nurses) can be used for a job offer in

- NOC 33102 (TEER 3) – Nurse aides, orderlies and patient service associates
- NOC 44101 (TEER 4) – Home support workers, caregivers and related occupations

Job offer TEER	Work experience requirement
TEER 0	TEER 0, 1, 2, 3, 4
TEER 1	TEER 1, 2, 3, 4
TEER 2	TEER 2, 3, 4
TEER 3	TEER 3, 4
TEER 4	TEER 4

Once you get a job offer

Make sure you meet the [employment requirements listed in the job's NOC](#).

The employer must send you:

- a copy of their **confirmation of designation**
 - You'll need this for your settlement plan and your permanent residence application.
- an [Offer of Employment to a Foreign National form \[IMM 0157\]](#)
- [\(opens in a new tab\)](#)
- - Sign this form and keep a copy for your records.

Start gathering the documents you need to apply for permanent residence. Some can take weeks or months to get.

Immigrate through the Atlantic Immigration Program

Apply for permanent residence

If you're eligible and have gathered all the documents you need, you can apply online for permanent residence (PR).

On this page

1. [Create an account or sign in](#)
2. [Get your forms and documents ready](#)
3. [Pay your fees](#)
4. [Submit your application](#)

Create an account or sign in

You must apply online using the PR Portal.

If you're having technical issues

If you're having technical issues applying, contact us using the [web form](#)

(opens in a new tab)

1. Select your problem.
2. Under **Tell us about yourself**:
 - If you **don't have a unique client identifier number**, enter 1111111111.
 - If you haven't submitted an application yet, and **don't have an application number**, enter 0000000.
3. Under **Tell us about your technical issue**:
 - Specify the **program you're trying to apply under**.
 - Explain any problems that you're having.
 - Upload screenshots from your account that show us both
 - the page and fields where you're having problems, and
 - any error messages you're getting.

If you want us to release information from your application to someone else

If you want us to give information from your application to someone else (not a representative)

1. Download the [Authority to Release Personal Information to a Designated Individual \(IMM 5475\)](#) form.
2. Complete and sign it (digitally or by hand).
3. Get the person who needs your information to sign it too.
4. Upload it with your application.

If you're getting help with your application from someone else

You can ask someone to help you with your immigration application.

There are special requirements depending on what kind of help you're getting:

If you're using a paid immigration representative

Paid immigration representatives need to be [authorized](#)

(opens in a new tab)

.

If you want to use a paid representative, you must:

- download the [Use of a Representative \(IMM 5476\)](#) form
- complete and sign it
- get your representative to sign it
- upload it with your application

A paid representative can fill out forms and communicate with us for you through their own account. They can also:

- help you prepare the documents you need to upload
- answer questions about the forms

They can't:

- open a portal account on your behalf
- electronically sign the application for you
- sign in to the portal using your username and password

After you read the declaration, you must be the one to type your name. This is the legal requirement for your application to be considered "signed" according to Canada's immigration law.

You don't need to hire a representative. Using one will not draw special attention to your application and doesn't mean we'll approve it.

If you're using an unpaid representative

Unpaid representatives **don't** need to be authorized or certified. They can be:

- family members
- friends
- anyone else who doesn't charge you a fee

If you want to use an unpaid representative, you must:

- submit the [Use of a Representative \(IMM 5476\)](#) form
- complete and sign it
- get your representative to sign it
- upload it with your application

An unpaid representative can:

- help you open a PR portal account
- fill out forms for you, but not sign them
- communicate with us for you
- help you prepare the documents you need to upload
- answer questions about immigration forms

They can't electronically sign the application for you.

After you read the declaration, you must be the one to type your name. This is the legal requirement for your application to be considered "signed" according to Canada's immigration law.

If you're getting help from someone who isn't a representative

You don't need to tell us that you're getting help from someone as long as they **don't**:

- **advise you** on which program to apply for

- **complete or update your application** as you
- **act as you** when dealing with us

They **can** help you:

- use our website to find information
- access a computer, scanner or printer
- navigate our portals and accounts in your presence
- view and open electronic forms
- download/upload documents
- get your documents translated
- make travel plans

Request an alternate format (braille, large print or paper)

If you or your representative can't apply online and require accommodations, including for a disability, you may ask for the application package in one of these alternate formats:

- braille
- large print
- paper

To request another format:

1. Prepare a new email
 - In the **subject line** of your email, include
 - the format you need (braille, large print or paper)
 - the application package you want
 - In the **body of your email**, copy and paste the text below. Then, **fill in** the missing information.
 - **Requested Format:** [Braille / Large Print / Paper]
 - **Application Package:** [Name of the application package or program]
 - **Preferred Language:** [English / French]

- **Delivery Method:** [Email / Regular Mail in Canada]
 - **Applicant or Sponsor Information:**
 - Full Name (as shown on passport):
 - Email Address (if requesting electronic delivery):
 - Mailing Address (if requesting regular mail – Canada only):
2. Please do not add extra information as it is not necessary and will not be taken into consideration to send out the alternate format.
 3. Send your email to:
IRCC.PRPortalALTRRequest-DemandeALTPortailRP.IRCC@cic.gc.ca
- Note: we will only reply to requests for alternate formats. We won't reply to any other types of requests.**

After we review your request, we'll send the package in the format and delivery method you chose, with instructions on how to send your application back to IRCC.

If you need additional assistance applying with an alternate format, call **1-888-242-2100** (from inside Canada only).

Get your forms and documents ready

You must use the [document checklist \(IMM0155\)](#) to make sure you include all the forms and documents you need.

Make sure you:

- fill out each form completely
- answer all questions truthfully
- sign all forms that require it

Digital forms you'll fill out in the portal

You'll fill out these digital forms online (for yourself, and any family members 18 or older):

- Generic Application Form for Canada (IMM 0008)
[Get the instructions](#)
- [\(opens in a new tab\)](#)
-
- Schedule A – Background/Declaration (IMM 5669)
[Get the instructions](#)
- [\(opens in a new tab\)](#)
-
- Additional Family Information (IMM 5406)
[Get the instructions](#)
- [\(opens in a new tab\)](#)
-
- Supplementary Information - Your travels (IMM 5562)
[Get the instructions](#)
- [\(opens in a new tab\)](#)
-

PDF forms you'll upload in the portal

- [Document Checklist \[IMM 0155\]](#)
- [\(opens in a new tab\)](#)
-
- [Economic Classes – Atlantic Immigration Program \[IMM 5501\]](#)
- [\(opens in a new tab\)](#)
-
- [Offer of Employment to a Foreign National under the Atlantic Immigration Program \[IMM 0157\]](#)
- [\(opens in a new tab\)](#)
-

Additional application forms

If you have a common-law partner (IMM 5409)

Fill out and upload the [Statutory Declaration of Common-law Union \(IMM 5409\)](#)

[\(opens in a new tab\)](#)

. You need to prove you've been living with your partner for at least 1 year consecutively. You can do this by including documents with both of your names:

- copies of joint bank account statements
- copies of leases
- utility bills, etc.

You and your partner must read the declaration and sign the form by hand.

If a minor (child) is immigrating **without** both parents or guardians (IMM 5604)

Fill out and upload the [Separation Declaration for Minors Travelling to Canada \(IMM 5604\)](#)

[\(opens in a new tab\)](#)

The parent or guardian who **isn't** accompanying the minor must sign this form by hand in front of a notary public.

If you have proof of custody

You **don't** need to upload this form.

Under **Additional supporting documents**, upload proof like:

- a court order/document showing that the parent in Canada has sole custody of the minor **or**
- a death certificate showing that the other parent is deceased

Supporting documents you must upload

Get your documents translated and certified if they're not in English or French

Each supporting document that isn't in English or French **must** have 2 parts:

1. an English or French translation that's:
 - stamped by a certified translator
 - Their certification must be confirmed by a seal or stamp that shows the translator's membership number.
 - The translator should also photocopy your original document and stamp it if that's what they based the translation on.
 - All stamps and seals that aren't in English or French must also be translated.
 - You can include a scanned copy of a letter explaining that you don't need an affidavit because you used a certified translator.
 - accompanied by an affidavit from the person who completed the translation, swearing that their translation is true and accurate,
 - The affidavit must be signed in the presence of an authorized person
 - Use this option only if a translation cannot be completed by a certified translator.
 - Both the translated document and the original document the translator worked from must be referred to in the affidavit.
2. a scan of the original document, or a scan of a certified photocopy of the original document, that the translator worked from.
 - You only need to provide a scan of a **certified photocopy** of the original document if the translation was based on the certified photocopy.

Who **cannot** translate documents?

Your family members

Your immigration representative or consultant

Get copies of documents certified

To have a copy of a document certified, an authorized person must compare it to the original document and print the following on the copy:

“I certify that this is a true copy of the original document.”

the name of the original document

the date of the certification

the name of the authorized person

their official position or title

their signature

Who can certify copies and be the witness to an affidavit

In Canada, examples of authorized persons who can certify the copies of your original documents and be the witness to an affidavit include:

- a [notary public](#)
- a [commissioner of oaths](#)
- a commissioner of taking affidavits

Authority to certify varies by province and territory. Check with your provincial or territorial authorities to be sure who can certify your documents.

Outside Canada, each country has different authorities to certify documents. A notary public may be able to certify your documents, but you should check with your local authorities to be sure.

Who **cannot** certify copies or be the witness to an affidavit

An authorized person can't certify a copy of a document or be the witness to an affidavit if they're also:

the principal applicant or the applicant's sponsor (if this applies)

a family member of the principal applicant or the applicant's sponsor (parent, guardian, sibling, spouse, common-law partner, conjugal partner, grandparent, child, aunt, uncle, niece, nephew or first cousin)

- [Proof of education](#)
- [Proof of language proficiency](#)
- [Proof of funds](#)
- [Proof of relevant work experience](#)
- [Settlement plan](#)
- [Confirmation of Provincial Endorsement](#)

Travel documents and passports

You must upload copies for:

- you
- your spouse or common-law partner
- your dependant children

Include pages which show:

- the passport number
- date of issue and expiry
- the photo, name, date and place of birth
- any changes to the name, date of birth, expiration

You must hold a valid regular passport. It can't be a diplomatic, official, service or public affairs passport.

If you live outside the country that issued your passport

Include a scanned copy of your visa for the country you're living in.

Identity and civil status documents (birth certificates) (required)

You must provide the following documents for you **and** your spouse or common-law partner:

- birth certificates
- legal documents showing name or date of birth changes (if applicable)
- marriage certificate(s), final divorce or annulment certificate(s)
 - If you have been married more than once, include certificates from each marriage and divorce or annulment you, your spouse or common-law partner have had.
- death certificate for former spouse(s) or common-law partner(s) (if applicable)
- national IDs, family/household registry/book (if applicable)

Photo(s) (required)

You need 1 photo for yourself and 1 for each member of your family, even if they aren't coming to Canada.

The photo can't be older than 12 months when you apply.

[Check our photo requirements.](#)

Police certificates and clearances (required)

You need to submit a police certificate for each country you've lived in for 6 months or more in a row since the age of 18. You can wait until we request them, but this may delay your application processing.

Police certificates are usually valid for 1 year from the date they're issued.

Additional supporting documents

You must submit these documents if they apply to you.

If you're applying from inside Canada

Submit proof that you have valid temporary resident status.

Examples include:

- a copy of your current immigration document
- a copy of passport page showing the stamp made on your most recent entry to Canada

If you're a recent international graduate

Submit proof that you were legally allowed to study or train in Canada, including:

- a copy of your study permit
- a copy of passport page showing the stamp made on your most recent entry to Canada

You must also submit proof you lived in an Atlantic province for at least 16 of the 24 months before you received your educational credential. This proof can be:

- rental or lease agreements
- utility bills
- phone bills
- bank statements showing transactions in your Atlantic province

Pay your fees

You have to [pay your fees online](#)

[\(opens in a new tab\)](#)

and include the receipt with your application.

<p>Processing fees</p>	<p>You need to pay processing fees for you and anyone you include on your application who will immigrate with you to Canada.</p>
<p>Right of permanent residence fee</p>	<p>You need to pay the right of permanent residence fee before your application is approved.</p>
<p>Biometrics fee</p>	<p>In most cases, you'll pay a biometrics fee when you submit your application to avoid delays.</p>
<p>Other fees</p>	<p>Depending on your situation, you may need to pay third parties for a:</p> <ul style="list-style-type: none"> ● medical exam ● police certificate ● language test ● educational credential assessment

Submit your application

Before you submit your application, make sure you:

- answer all questions
- sign (if applicable) and upload all your forms
- upload all your supporting documents

If your application is incomplete, we'll reject it. You'll have to fix any errors and then resubmit it.

Immigrate through the Atlantic Immigration Program

Apply for a temporary work permit (optional)

If you meet the requirements to apply for permanent residence, you may be eligible to apply for a temporary work permit. The work permit lets you work while your permanent residence application is being processed.

This work permit

- is only for the Atlantic Immigration Program
- is valid for 2 years
- only allows you to work for the employer who offered you the job

Getting a temporary work permit doesn't automatically mean we'll approve your permanent residence application.

To qualify for a work permit, you must have

- a job offer from a designated employer that meets the requirements of the program
- a referral letter from the Atlantic province where you'll be working

If you apply for a temporary work permit, you need to show that you meet the requirements for

- [language](#)
- [education](#)
- [work experience \(unless you're an international graduate\)](#)

Temporary work permits for spouses or common-law partners

Your spouse or common-law partner can [apply for an open work permit](#).

How to apply for the work permit

You must **apply online** for the work permit.

If this is the first time you're applying under the Atlantic Immigration Program, your application must include **all** of the following

- an offer of employment number (see [Employer Portal](#) for details)
 - When completing the Offer of Employment in the Employer Portal, the employer should indicate a duration of 2 years for the work permit.
- your referral letter from the Atlantic province where you'll be working
- your signed [IMM 0156 form](#)
- [\(opens in a new tab\)](#)
- : Undertaking for an application for a work permit exempted from a Labour Market Impact Assessment (LMIA) as part of the Atlantic Immigration Program
- [language test results](#)
- [educational credentials](#)
- proof of work experience

The application forms and process you need to follow depend on where you're applying from.

If you're in Canada as a **visitor only** (you don't currently have a study or work permit), find out how you can [apply for a work permit from inside Canada](#).

Immigrate through the Atlantic Immigration Program

After you apply

On this page

- [Keep your information up to date](#)
- [Get your fingerprints and photo \(biometrics\) taken](#)
- [Book your medical exam](#)
- [Processing your application](#)
- [Check your application status](#)
- [While you wait for a decision \(if you're currently in Canada\)](#)
- [Decision on your application](#)

Keep your information up to date

Update your contact information or tell us about changes to your family situation, for example, marriage, birth, divorce or death.

Get your fingerprints and photo (biometrics) taken

If you're between 14 and 79 years old, you need to give your fingerprints and photo (biometrics). This is true even if you gave your biometrics in the past and they're still valid.

We'll email you instructions after you've paid your biometrics fee and submitted a complete application. This can take up to several weeks.

- You have 30 days from the date on the letter to get your biometrics done.
- All appointments are in-person at [collection sites](#).

Book your medical exam

You and your family (partner and children) must have a medical exam before you come to Canada. We'll email you instructions on how to get your medical exam done.

We won't accept your application if your health:

- is a danger to Canada's public health or safety or
- would cause too great a demand on health or social services in Canada

[Learn more about medical exams](#)

Processing your application

Once you submit your application in the portal, you'll receive an automatic email confirming that we have received it.

An immigration officer will make sure that you:

- filled out and signed your application forms correctly
- paid your fees
- included all the required documents in your document checklist

If your application is complete, we'll send you an acknowledgement of receipt with your file number. An officer will then review your application and determine whether you meet the eligibility and admissibility requirements.

If your application is incomplete, we won't process it and will send it back to you.

How long it will take to process your application

Various factors can affect how long it takes to process an application:

- the type of application submitted
- if the application is complete
- if there are criminal or security problems, or we need to do more background checks
- if your family situation is unclear (for example, an incomplete divorce or adoption, or child custody issues)

- how easily we can verify your information, and if the processing office has to contact other IRCC offices in Canada or abroad
- if we need to interview you
- if you communicate with us by mail instead of using an online account
- how long you take to respond to any request or concerns
- how quickly we process applications we've already received
- other factors

The [immigration levels plan](#) sets the number of newcomers that Canada plans to welcome each year. If there are more people applying than available spaces, processing times may increase.

We appreciate your patience and we'll contact you if you need to send more documents. You don't need to do anything else.

Check your application status

You can [check the status of your application online](#) after we've started processing your application.

While you wait for a decision (if you're currently in Canada)

You can stay in Canada while you wait for permanent residence as long as you maintain your temporary resident status. Your temporary resident status is valid for a specific period of time, so make sure to keep it up to date while you're waiting.

Decision on your application

When we make a decision on your application, we'll let you know.

If we approve your application

Once your application is approved, here's what you need to do next:

1. Make sure to [pay your right of permanent residence fee](#) if you haven't already done so. We can't finalize your application until you've paid all fees.
2. [Find out what happens when you arrive at the border and how to prepare for your life in Canada.](#)

If we refuse your application

We'll send you a letter that tells you why. To be re-considered, you have to:

- [submit a new application](#)
- meet the [eligibility criteria](#)
- be found admissible

If you want to withdraw your application

You can submit a webform to withdraw or cancel your application. You might get some of the fees you paid refunded, depending on whether we've starting processing it or not.

Hire through the Atlantic Immigration Program

The Atlantic Immigration Program helps designated employers like you hire qualified candidates for jobs they haven't been able to fill locally. These candidates can be overseas or living in Canada as temporary residents.

If you and the candidate meet all the requirements, the candidate may then apply for permanent resident status in Canada.

Sections

[Get designated](#)

Become a designated employer in one of the Atlantic provinces

[Take your required training](#)

Sign up for onboarding training and intercultural competency training

[Find a candidate](#)

Find a qualified candidate you can hire

Make a job offer

Hire a skilled foreign worker or international graduate

Submit an endorsement

Get your candidate's job offer endorsed by the province

Optional: Temporary work permit

Request a referral letter for your candidate's work permit

Hire through the Atlantic Immigration Program

Get designated

Before you can make a job offer to hire a candidate, you must first become designated by the provincial government of the Atlantic province where the candidate will be working.

Being designated means you can hire candidates under the Atlantic Immigration Program. The provinces are responsible for designating employers.

Key points about the designation process

- You can apply for designation even before you find a candidate.
- You only have to apply once to be designated by a province. You don't need to apply for each candidate.
- You can't hire a candidate if they won't be working in an Atlantic province.
- You must be designated in the province where the candidate will be working. If the candidate will be working in several provinces, you must be designated in all those provinces.

Check that you meet the requirements

To be a designated employer, your organization must

- not be in violation of the *Immigration and Refugee Protection Act* or the *Immigration and Refugee Protection Regulations*
- be in [good standing](#) and comply with employment standards and occupational health and safety legislation
- not recruit or hire workers for the purpose of establishing a pool of candidates that can be later transferred or contracted out to separate businesses for staffing purposes
- have been in continuous, active operation under the same management for at least 2 years in 1 of the

Atlantic provinces, or be able to show continuous, active operation in another location with confirmation of approval from the province in which you're applying for designation

- work with a settlement service provider organization to help your candidates get settlement services
- complete the free [onboarding training](#)
- complete the free [intercultural competency training](#), unless you're exempted by the province

Apply to the province

Each province has its own application process. **There is no cost to become a designated employer.** You can find applications to become designated on the provinces' websites:

- [New Brunswick](#)
- [Newfoundland and Labrador](#)
- [Nova Scotia](#)
- [Prince Edward Island](#)

If you have questions about the designation process, you must contact the provinces directly.

Receive your designation

Once you're designated, you'll receive a **Confirmation of Designation** from the province.

[Find out about the support you can get as a designated](#)

Hire through the Atlantic Immigration Program

Take your required training

To become a designated employer, you must complete these 2 training courses before you apply for designation with the province:

- [onboarding training](#)
- [intercultural competency training](#)

These courses will help you with the different steps you need to follow in the Atlantic Immigration Program.

Online onboarding training

Once you [sign up](#), we'll send you a training video to watch at your own pace. You must complete this training before applying for designation with the province. You'll need to attest that you watched the full video when you submit your designation application to the province.

The training covers the following:

- Introduction to Canada's immigration system
- Background on the Atlantic Immigration Program
- Overview of roles and responsibilities
- Atlantic Immigration Program process
- Permanent residence application
- Work permit application
- Permanent resident status
- Settlement and integration into the community

How to sign up for onboarding training

Email the Atlantic Immigration Program's [dedicated service channel](#) to sign up for your required onboarding training.

Your email must include

- your company's
 - business legal name
 - business operating name (if it's different from the legal name)
 - business address

- the name of the individual completing the training

If your business has more than one location, provide the information listed above for each location.

We'll use this information to confirm with our provincial partners that you completed the training.

Intercultural competency training

You need to complete the intercultural competency training before applying to become a designated employer. There may be cases where the province will exempt you.

When you apply to the province to become a designated employer, you'll need to show proof that you've completed this training.

This free training

- takes half a day
- is offered in person or via live webinar
- is available in English and French

This training aims to support those who are involved in the day-to-day management of the organization, such as those responsible for hiring or managing employees in your organization.

The training covers topics such as

- creating welcoming and culturally inclusive workplaces
- newcomer experiences
- cultural awareness

Contact a service provider in your area to sign up for training.

Service providers offering intercultural competency training

Service providers offering training in English

Filter items

Showing 1 to 10 of 12 entries [Show 102550100 entries](#)

Organization	Contact information	Province	Areas served
Immigrant Services Association of Nova Scotia (ISANS)	6960 Mumford Road, Suite 2120 Halifax, Nova Scotia B3L 4P1 Phone: 902-482-4346 ysuresh@isans.ca	Nova Scotia	Halifax Regional Municipality
YMCA of Greater Halifax/Dartmouth	104-7071 Bayers Road Halifax, Nova Scotia Phone: 902-301-6572 AIPTraining@halifax.ymca.ca	Nova Scotia	All areas of Nova Scotia outside of the Halifax Regional Municipality
Multicultural Association of New Brunswick	28 Saunders St. Fredericton, New Brunswick	New Brunswick	Fredericton region including Comocto/Gagetow

Fredericton E3B 1N1 into, Harvey,
(ICAF) Phone: 506-292-1329 Mackawic and
caip@mcaf.nb.ca Adam,

Association for 144 Military Road Newfoundland All of
New Canadians St. John's, and Labrador
Newfoundland and Labrador
Phone: 709-722-9680
info@ancnl.ca

YMCA 191 Churchill Blvd. New Greater Saint
Newcomer Saint John, New Brunswick hn
Connections unswick
YMCA Saint John E2K 3E2
Phone: 506-343-5515
ylearning@saintjohnny.ca

Multicultural 645/647 Main St. New Serving all of
Association of Woodstock, New Brunswick unswick Arleton County, the
Arleton County unswick Towns of Woodstock
(ACC) E7M 2C7 Arleton,
Phone: 506-328-4690

	settlement@maccnb.ca		Prencetown and surrounding areas
Multicultural Association of Charlotte County (CMA)	19 Main St., Unit 1 St. George, New Brunswick E5C 3H9 Phone: 506-755-9295 suren@ccmanb.com	New Brunswick	Charlotte County including St. George, Backs Harbour, Innfield, Saint Andrews, St. Stephen, Deer and, Campobello and Grand Manan
The Multicultural Association of the Greater Moncton Area (MAGMA)	22 Church St. Suite C170 Moncton, New Brunswick E1C 0P7 Phone: 506-800-6250 jacques.savoie@magma.org magma.org	New Brunswick	Greater Moncton Area
Centre de ressources pour nouveaux arrivants	59 Queen St.	New Brunswick	Northwest New Brunswick

Nord-Ouest Edmundston, New
RNANO) unswick
E3V 1A4
Phone: 506-735-0604
info@crna.ca

Association 325 Main Bathurst St. New Chaleur region
Multiculturelle New Brunswick unswick
Région Chaleur - E2A 1B1
Multicultural
Association Phone: 506-547-7651
Chaleur Region info@macr-amrc.ca
MRC-MACR)

1.

2. [Jump to: Page](#)

3. [1](#)

4. [Jump to: Page](#)

5. [2](#)

6. [Next](#)

Service providers offering training in French

Filter items

Showing 1 to 8 of 8 entries [Show 102550100 entries](#)

Organization	Contact information	Province	Areas served
Multicultural Association of Fredericton (MCAF)	28 Saunders St. Fredericton, New Brunswick E3B 1N1 Téléphone: 6-292-1329 caip@mcaf.nb.ca	New Brunswick	Fredericton region including St-Johns/Parsonsfield, Grand Falls/St-Marys, Grand Falls/Womenston, Harvey, Nackawic and St-Adam
Centre de ressources pour nouveaux arrivants Nord-Ouest (CRNAO)	59 Queen St. Edmundston, New Brunswick E3V 1A4 Phone: 506-735-0604 info@crna.ca	New Brunswick	Northwest New Brunswick

Le Centre des nouveaux arrivants Saint-Jean
165 Union St.
Saint-Jean, New Brunswick
E2L 5C7
Phone: 506-642-4242
bienvenue@sjnewcor.s.ca

La Coopérative d'intégration incophone de P.-É. (CIF IPE)
149 Kent St., Suite 20
Charlottetown, Prince Edward Island
C1A 1N5
Phone: 1-888-954-5888
services@cifipe.ca

Association Multiculturelle Région Chaleur – Multicultural Association Chaleur Region (MRC-MACR)
325 Main Bathurst St.
New Brunswick
E2A 1B1
Phone: 506-547-7651
info@macr-amrc.ca

Horizon TNL 65 Ridge Road Newfoundland and Labrador
St. John's, Newfoundland and Labrador
A1B 4P5
Phone: 709-726-5976
info@horizontnl.com

Centre d'accueil et d'accompagnement des francophones des migrants du Sud-Est du Nouveau-Brunswick (AFi)
140 Champlain St. New Brunswick
Dieppe, New Brunswick
Southwest New Brunswick
E1A 1N8
Phone: 506-382-7494
info@cafi-nb.org

Conseil de développement économique de la Nouvelle-Écosse (DÉNÉ)
1809 Barrington St., Nova Scotia
Halifax, Nova Scotia
B3J 3K8
Phone: 902-424-7230
info@cdene.ns.ca

Hire through the Atlantic Immigration Program

Find a candidate

When you're a designated employer, you can hire skilled workers and international students who have graduated from a recognized post-secondary institution in Atlantic Canada.

The Atlantic Immigration Program doesn't match candidates with jobs. You may find a candidate on your own, or a candidate may approach you.

Understand candidate requirements

[Find out the requirements candidates must meet to qualify for this program.](#)

Encourage candidates to get their documents ready

Candidates will need to include specific documents with their permanent residence application. Encourage your candidate to start getting these documents ready even **before** you make the job offer, because some of these documents take time to get. Documents include

- results of a **language test** showing they can communicate in English or French
- an **educational credential assessment report**, which shows how their education compares to a Canadian credential, if the candidate studied outside Canada
- **proof of work experience**, except for candidates who are international students who have graduated from a recognized post-secondary institution in Atlantic Canada
- **proof that they have enough money** to support themselves and their family

Hire through the Atlantic Immigration Program

Make a job offer

The Atlantic Immigration Program has its own requirements for hiring candidates. You must ensure your [job offer](#) meet all the requirements of the program.

Meet the job offer requirements

As an employer, you must ensure that the job you're offering is

- full time
- [non-seasonal](#)
- at least 1 year in duration (1 year from the time the candidate becomes a permanent resident) if you're offering a [NOC 2021 TEER 0, 1, 2, or 3](#) category job
- a permanent position if you're offering a [NOC 2021 TEER 4](#) category job
- at the same skill level as, or higher than, the work experience that qualifies the candidate for the position (refer to the table below), unless they are an international student who has graduated from a [recognized post-secondary institution in Atlantic Canada](#)

For certain health care sector occupations, you don't need to have a job offer at the same skill level as, or higher than, the qualifying work experience. Work experience in NOC 32101 (licensed practical nurses)

and NOC 31301 (registered nurses) can be used as qualifying work experience if you have a job offer in NOC 33102 (nurse aides, orderlies and patient service associates) or NOC 44101 (home health care workers).

NOC 2021 TEER job offer category and qualifying work experience requirement

NOC 2021 TEER job offer category	Work experience requirement
TEER 0	TEER 0, 1, 2, 3, 4
TEER 1	TEER 1, 2, 3, 4
TEER 2	TEER 2, 3, 4

TEER 3	TEER 3, 4
TEER 4	TEER 4

Complete the employment offer form

When you have a candidate and a job that meet the program's requirements, offer the candidate the job using the form [Offer of Employment to a Foreign National \[IMM 0157\]](#)

[\(opens in a new tab\)](#)

If the job offer is permanent, you must enter **Permanent** as the end date in box 22 of your offer of employment form [IMM 0157].

Complete and sign the form. Give the candidate a copy for them to sign and submit with their application. The candidate will need a copy of the form and a copy of your **Confirmation of Designation** to get a settlement plan.

Support candidates to get a settlement plan

You need to work with a [settlement service provider organization](#) in your province to support your newcomer employee(s) and their family.

If the candidate lives outside of Canada, refer them to [organizations that can help them get prepared for their move to Canada](#).

If the candidate is living in your community, refer them to [an organization near you](#).

If your candidate prefers French as an official language, refer them to a [Francophone organization](#) who can help them in French, including [ConnexionsFrancophones.ca](#) (in French only), a one-stop shop for pre-arrival services.

These organizations can provide your candidate a needs and assets assessment, and then their settlement plan. The candidate will give you a copy of the settlement plan. You'll need the plan to get endorsed.

[Find a settlement provider to work with your candidate](#).

Hire through the Atlantic Immigration Program

Submit an endorsement

The province must endorse your job offer before the candidate can apply for permanent residence.

The provinces are responsible for the endorsement process. If you have any questions about the endorsement process, contact the province directly.

Get the endorsement application

The endorsement application requires you to

- show that you haven't been able to fill the job with someone locally
- show that the job offer meets the program requirements
- send the completed and signed [Offer of Employment to a Foreign National \[IMM 0157\]](#)
- [\(opens in a new tab\)](#)
- to the candidate for their signature for their permanent residence application

- include the settlement plan for the candidate and their accompanying family members

You **don't** need a [labour market impact assessment](#).

Visit the province's website to get their endorsement application:

- [New Brunswick](#)
- [Newfoundland and Labrador](#)
- [Nova Scotia](#)
- [Prince Edward Island](#)

Work permit requirements

If the candidate is also [applying for a work permit](#),

- you must request a referral letter from the provincial government when you're applying for endorsement
- the candidate needs to include the referral letter in their application for a temporary work permit

The application will tell you how to provide this information. The province may also ask for additional documentation.

If the province endorses the job

If the province endorses the job offer, they'll send a **Certificate of Endorsement** to the candidate. Once the candidate gets their endorsement certificate, they can [apply for permanent residence](#).

After your first endorsement, the province will refer you to the [Dedicated Service Channel](#) to help you as a designated employer of the program.

Hire through the Atlantic Immigration Program

Optional: Temporary work permit

Candidates who meet the requirements to apply for permanent residence may be eligible to apply for a temporary work permit.

This work permit lets the candidate begin working while their permanent residence application is being processed.

The work permit

- is only for the Atlantic Immigration Program

- is valid for 2 years
- is employer-specific, meaning the candidate can only work for you

Referral letter for temporary work permit

For the candidate to apply for a work permit, you must request a referral letter from the provincial government when you're applying for endorsement. The candidate will include the referral letter in their application for a temporary work permit.

Getting a temporary work permit doesn't guarantee that we'll approve the candidate's permanent residence application.

Candidates applying for a temporary work permit will need to show that they meet the requirements for

- [language](#)
- [education](#)
- [work experience](#)

International students who have graduated from a recognized post-secondary institution in Atlantic Canada are exempt from meeting the work requirements. All other candidates must meet the work experience requirements.

[Learn how candidates for the Atlantic Immigration Program can apply for a temporary work permit.](#)